

**875—36.4(91A) General requirements.** Iowa Code section 91A.10(5) provides in general that an employer shall not discharge or in any manner discriminate against any employee because the employee has:

1. Filed any complaint under or related to the Act;
2. Assigned a claim to the commissioner;
3. Instituted or caused to be instituted any proceeding under or related to the Act;
4. Cooperated in bringing any action against an employer;
5. Exercised on the employee's behalf or on behalf of others any right afforded by the Act.